

**SUBSTITUTE TEACHERS  
MINIMUM Payscale FOR DAYS 1-10  
FOR THE 2020-21 YEAR**

Years Exp.	AB	AB15	MA	MA15	MA30	MA45	DR
0	137.82	140.86	147.93	150.98	154.02	157.06	161.20

**SUBSTITUTE TEACHERS  
MINIMUM Payscale FOR DAYS 11-30  
FOR THE 2020-21 YEAR**

Years Exp.	AB	AB15	MA	MA15	MA30	MA45	DR
0	137.82	140.86	147.93	150.98	154.02	157.06	161.20
1	139.89	142.94	150.01	153.05	156.09	159.14	163.28
2	141.97	145.01	152.08	155.12	158.17	161.21	165.35
3	144.04	147.08	154.16	157.20	160.24	163.28	167.42
4	147.09	150.14	157.21	160.25	163.29	166.34	170.48
5	149.17	152.21	159.28	162.32	165.37	168.41	172.55
6	151.24	154.28	161.36	164.40	167.44	170.48	174.62
7	153.32	156.36	163.43	166.47	169.52	172.56	176.70
8	155.39	158.43	165.50	168.55	171.59	174.63	178.77
9	157.46	160.51	167.58	170.62	173.66	176.71	180.85
10	159.54	162.58	169.66	172.70	175.74	178.78	182.92
11	161.62	164.66	171.73	174.77	177.82	180.86	185.00
12	163.69	166.73	173.80	176.85	179.89	182.93	187.07
13	165.76	168.81	175.88	178.92	181.96	185.01	189.15
14	167.84	170.88	177.95	181.00	184.04	187.08	191.22
15	169.91	172.96	180.03	183.07	186.11	189.16	193.30
16	171.99	175.03	182.10	185.14	188.19	191.23	195.37
17	174.06	177.10	184.18	187.22	190.26	193.30	197.44
18	176.14	179.18	186.25	189.29	192.34	195.38	199.52
19	178.21	181.25	188.32	191.37	194.41	197.45	201.59
20	182.68	185.73	192.80	195.84	198.88	201.93	206.07
21	184.76	187.80	194.87	197.92	200.96	204.00	208.14
22	186.83	189.88	196.94	199.99	203.03	206.08	210.22
23	188.91	191.95	199.02	202.06	205.10	208.15	212.29
24	190.98	194.02	201.10	204.14	207.18	210.22	214.36
25	193.06	196.10	203.17	206.21	209.26	212.30	216.44
26	195.13	198.17	205.24	208.28	211.33	214.37	218.51
27	197.20	200.24	207.32	210.36	213.40	216.44	220.58
28	199.28	202.32	209.39	212.43	215.48	218.52	222.66
29	201.35	204.39	211.46	214.51	217.55	220.59	224.73
30	203.42	206.47	213.54	216.58	219.62	222.67	226.81
31	205.50	208.54	215.61	218.66	221.70	224.74	228.88
32	207.57	210.62	217.69	220.73	223.77	226.82	230.96
33	209.65	212.69	219.76	222.80	225.85	228.89	233.03
34	211.72	214.76	221.84	224.88	227.92	230.96	235.10
35	213.80	216.84	223.91	226.95	230.00	233.04	237.18
36	213.80	216.84	223.91	226.95	230.00	233.04	237.18

**SUBSTITUTE TEACHERS  
MINIMUM PAYSACLE 31+ DAYS  
FOR THE 2020-21 YEAR**

Years Exp.	AB	AB15	MA	MA15	MA30	MA45	DR
0	184.08	188.34	198.14	202.42	206.71	210.51	216.14
1	187.01	191.28	201.08	205.36	209.64	213.45	219.08
2	189.95	194.22	204.01	208.30	212.58	216.39	222.02
3	192.89	197.15	206.95	211.24	215.52	219.32	224.95
4	197.05	201.31	211.11	215.40	219.68	223.48	229.11
5	199.99	204.25	214.05	218.33	222.62	226.42	232.05
6	202.92	207.19	216.99	221.27	225.55	229.36	234.99
7	205.86	210.13	219.92	224.21	228.49	232.30	237.93
8	208.80	213.06	222.86	227.15	231.43	235.23	240.86
9	211.74	216.00	225.80	230.08	234.37	238.17	243.80
10	214.68	218.94	228.74	233.03	237.31	241.11	246.74
11	217.62	221.88	231.68	235.96	240.25	244.05	249.68
12	220.56	224.82	234.62	238.90	243.19	246.99	252.62
13	223.49	227.76	237.56	241.84	246.12	249.93	255.56
14	226.43	230.69	240.49	244.78	249.06	252.86	258.49
15	229.37	233.63	243.43	247.71	252.00	255.80	261.43
16	232.31	236.57	246.37	250.65	254.94	258.74	264.37
17	235.24	239.51	249.31	253.59	257.87	261.68	267.31
18	238.18	242.45	252.24	256.53	260.81	264.62	270.25
19	241.12	245.38	255.18	259.47	263.75	267.55	273.18
20	247.06	251.32	261.12	265.40	269.69	273.49	279.12
21	249.99	254.26	264.06	268.34	272.62	276.43	282.06
22	252.93	257.20	266.99	271.28	275.56	279.37	285.00
23	255.87	260.13	269.93	274.22	278.50	282.30	287.93
24	258.81	263.07	272.87	277.15	281.44	285.24	290.87
25	261.75	266.01	275.81	280.09	284.38	288.18	293.81
26	264.68	268.95	278.75	283.03	287.31	291.12	296.75
27	267.62	271.88	281.68	285.97	290.25	294.05	299.68
28	270.56	274.82	284.62	288.90	293.19	296.99	302.62
29	273.50	277.76	287.56	291.84	296.13	299.93	305.56
30	276.43	280.70	290.50	294.78	299.06	302.87	308.50
31	279.37	283.64	293.43	297.72	302.00	305.80	311.43
32	282.31	286.57	296.37	300.66	304.94	308.74	314.37
33	285.25	289.51	299.31	303.59	307.88	311.68	317.31
34	288.18	292.45	302.25	306.53	310.81	314.62	320.25
35	291.12	295.39	305.18	309.47	313.75	317.56	323.19
36	291.12	295.39	305.18	309.47	313.75	317.56	323.19